

Joint Core Staff/Board Meeting

10/1/16

Joint Meeting

Check-ins

Directors report (Annsley) - Overall the first year at Carolina was great. A majority of the programs went really smoothly and there was recognition of the new incoming teen co-directors. Michael took a moment to talk about the relations between SUUSI goers and WCU Staff members/locals, basically pointing out some areas that you could some work (not to imply that there were a lot), in particular the difference in standards between SUUSI goers and the staff/locals at WCU. Made mention of an event in the Teen dorm that caused some unease in the housekeeping staff as result of some posted materials on dorm door.

Annsley mentioned a few goals over the next year. Improving the newbie program. Rebuilding the community. Helping with a restructure of the teen program. (just a few of the things mentioned).

JP spent some time on the survey.

Board Meeting

A quorum was present.

Rebecca (President) opened the meeting with a basic explanation of what it means to be on the Board. In a nutshell is that we are here to set policy and direct the future (security) of SUUSI. The core Staff runs SUUSI and the Board is there to provide direction and not to micromanage the details of implementation.

Round of introductions Including name and committee

Motion #1

Approval of the Previous Minutes

Jay moved to Pass, Louie 2nd, unanimous vote to pass. Motion Carried.

The Board went into in executive session to discuss legal matters.

Motion #2

Cameron Moved that we follow the recommendation of SUUSI counsel (Steve G.) to pursue the collection of the Tax Discrepancy with Radford University, Jay 2nd. unanimous vote to pass. Motion Carried.

Rebecca discussed that SUUSI has started another Corporation by which SUUSI can protect its assets. The new corporation is called "the SUUSI Foundation". The foundation exists to support SUUSI and will help protect its assets. Additionally this will give the board and core some flexibility in how the camp is currently run. The current assets of the Foundation includes SUUSIships and Endowments excess, and a small amount of cash. The current SUUSI Board is also the current Board for the Foundation.

Michael expressed some concern about taxation with moving assets into the foundation without the 501c letter from the IRS. Derrick expressed that, under direction from our attorney, this would not be an issue as the Foundation was drawn up as a 501c and that we would have the needed documentation prior to filing taxes for the 2016 year.

There was some discussion about the make-up of the boards of both SUUSI and the Foundation.

Louie wanted to be sure that the new Foundations Board also had DandO coverage.

There was some brief discussion of the history of why the Foundation came out for Bills Benefit (Newly on the Board)

Motion #3

Jay made a motion to transfer the tangible assets and cash as determined by the current Director, Board President, and Treasurer into the SUUSI Foundation.

Cameron 2nd, Unanimous vote to pass. Motion Carried

Motion #4

Jay made a motion to transfer the Endowment, Fund Raising, and SUUSIship committees to the SUUSI Foundation Board.

Paul 2nd, Unanimous vote to pass. Motion Carried.

The bylaws and policies will be looked at to see what needs to be done to make sure no changes or updates need to be made.

We moved into discussion over NC law as it pertains Alcohol. SUUSI is currently not in compliance with NC law. There was some general discussion about options. The Director will need to make sure that we are in compliance with NC law by the release of the Registration manual. Both Rebecca & Michael will have that conversation.

Rebecca initiated some conversation about the amount of credit given for Workshops. The conversation centered on giving the Workshop Coordinator some flexibility to modify the amount SUUSI credit given to Workshop leaders. The current policy has a hard formula and presents restrictions in how it is run (Policy 9.1.1.B).

Motion #5

Seth made a motion to direct the policy committee to modify the existing language of policy 9.1.1.B to reword the policy to include "The Director is encourage to negotiate reductions in order to offer free and reduced cost workshops."

Paul 2nd, Unanimous vote to pass outside of 1 abstention (Cameron). Motion Carried

There was a discussion about food sales at SUUSI. The Policy committee will produce some language to represent the sale of food goods at SUUSI.

There was some discussion about HB2 and SUUSI staying at WCU in the coming years. Our objections have been made to the university and the Board has donated funds to the legal fund to attempt to strike the law. Michael was asked to prepare a statement to be released on behalf of SUUSI. The statement would provide some education of the state of the law and what SUUSI is doing in response.

The discussion moved on to the SUUSI Ambassadors program. Some of the discussion was about having a staff person to coordinate outreach to churches. That person might be responsible for the creation/providing resources for people to use in their outreach. There was some discussion about the size limits of SUUSI but it was overall decided that Outreach was important regardless. The Director will be charged with establishing an Outreach Program and will be encouraged to establish a budget for it. Paul Langrock volunteered to be the liaison.

Seth reported that although there was definitely a need for Right Relations based off of a number of incidences at 2016. The committee was still working on recommendations to the Board.

There was some discussion about the use of online meetings. There are obvious benefits to meeting in person and virtually. The Board decided to continue the Fall meeting virtually. An emphasis will be placed on Board Fellowship activities such as a "Board Meal" when we do meet in person.

The last item for discussion was about ways to increase the diversity of SUUSI. Seth discussed that the Right Relations Committee is actively looking into way for this to happen. Nothing specific to share but it is definitely front topic for them. Rebecca made a request for some type online meeting to offer leadership training on privilege and oppression as it relates to SUUSI.

Motion #6

Derrick made a motion that we make available the approved minutes of the Board Meeting on the SUUSI website starting with the 2015 Minutes.

Paul 2nd, Unanimous vote to pass outside of 1 abstention (Kailey), Motion Carried

Jay brought up conversation about cutting costs for SUUSI but it was the consensus that it would be put off till the December meeting when the Budget would be available.

End Meeting.

SUUSI Foundation Board Meeting

Motion #1

Jay made a motion that the Board members and Officers of the SUUSI Foundation Board shall be comprised of the SUUSI Board as well as its officers.

Paul 2nd, Unanimous vote to pass. Motion Carried

Derrick initiated some discussion about the Fund Raising as that function now moves to the SUUSI Foundation. The fundraising website will be modified to reflect that.

The discussion moved to SUUSIships. Daniel Gladd is the person hired (staff credit) to manage the program full time. She will aid the committee members (Currently Paul, Jay, & Louie) in creating a new set of policies that will be recommended to the board. She will handle a lot of the grunt work associated with the applications for SUUSIships. The committee will oversee final decisions in cases where applicants don't meet the current criteria for a SUUSIship. The SUUSIship committee will place a higher level of importance on diversity.

The Foundation Board will meet on the phone after the Budget meeting in December.

Meeting ended.