



7/20/18 SUUSI Board Meeting Notes

APPROVED 10-13-18

Board Members present: QUORUM ACHIEVED (majority of 11 voting members)

*Annsley Atkin, SUUSI Director, left at 1:54pm
Cameron Allen (elected 2016)
Mara Beaton (appointed 2016), arrived at 12:32pm
Seth Berkeley (appointed 2016)
Kim Breivogel, Secretary (appointed 2015)
Jay Camp, Board President (appointed 2017- 2nd term)
Chase Doctor, Senior Youth Rep (elected 2016)
*Cate Farrell, Junior Youth Rep (elected 2017)
Wilson Farrell (elected 2017)
*Steve Greenberg, Risk-manager, left at 1:30pm
Paul Langrock (elected 2015)
Bill Neeley (appointed 2016), left at 1:54pm
Derrick Peavy, Treasurer (appointed 2014)
Kimi Riegel (appointed 2017)
*Jennifer Sanders, Director elect

Board Members Absent:

n/a

Guests present:

Karen Gonzalez, Board nominee
Spike Purcell, incoming Junior Youth rep (elected 2018)
Angel Wall, incoming Board member (elected 2018)

*Indicates non-voting members

Check-In

Opening: Jay called the meeting held in Blue Ridge 202 to order at 12:09 pm.

Welcome new Board members: Angel and Spike were welcomed as was Karen, who has been nominated to fill Mara's unexpired term.

Nominations Committee report: Due to Mara's recent resignation, a 1 year appointed term is now open. The Nominating Committee recommended Karen, as she came in second in the SUUSI 2018 election. Derrick/Paul moved that Karen be appointed to fill the vacancy. Discussion included concerns about the process: Ideally nominations would be brought to the Board at the first July meeting and nominees would

not be invited to the Board meeting until they were approved. It was suggested that the Board should have been notified of the decision to nominate the adult candidate with the 2nd highest vote total. Karen was appointed with one abstention.

Approval of previous meetings minutes: Draft meeting minutes from 7/14/18 were approved unanimously (Cameron/Bill).

Director's Report (Annsley): SUUSI 2018 was a success. Updates on several issues Annsley and staff are addressing, or plan to address, were shared:

- Instant Incident reports have worked well and will be continued. Reports were submitted for a wide variety of incidents this year, ranging from injuries and accidents to a broken classroom podium and paint in the carpet.
- A Teen dorm behavioral issue was raised by an observant parent. During related discussion, the use of "JUULs" (vaping) and a concern about addiction of some in the teen dorm was raised. Per Annsley, a stern conversation regarding safety and following of rules was held with all teens. Safe adults, with whom teens can discuss issues, were identified, including the Minister of the Day. It was suggested that training of staff who work with Teens could address this. Per Jenni, SUUSI pays for leadership development and training for Teen staff could fall under this.
- As part of the discussion of the above concern, the possibility of SUUSI participants (of any age) taking inappropriate photos or videos (or photos and videos of any kind), without the express permission of those photographed or recorded was raised. Discussion included existing policies related to this issue as well as possible new policies. This issue will be discussed again at the next board meeting.
- YA/Medians had concerns about their housing location as interactions with non YA/Median adults were not all positive.
- ADA concerns were noted regarding Noble. The service dog of a participant with mobility issues was unable to open doors. This was brought to the attention of WCU staff multiple times. It was noted that WCU leases Noble so may not have as much control over Noble as other buildings.
- An incident involving a YA participant urinating in the fountain will be brought to the attention of staff.
- Golf cart "drifting" has been observed yet not officially reported to Annsley's knowledge. A suggestion was made to label carts clearly so observers could provide information regarding carts involved.

Kimi suggested that Annsley be thanked for all her work on behalf of SUUSI and the Board responded with a round of applause.

Risk Manager's Report (Steve): Improved incident reporting has resulted in more incidents being reported but there are no major concerns at this point.

- Dave Salman, Star Car chief, has been helpful with several incidents regarding star cars.
- First aid kits are not available on campus yet many minor injuries occur (ex: injury at Cabaret). Jenni shared that many years ago SUUSI had a nurse on staff and provided first aid kits, however, the decision was made, at some point by previous staff, not to provide any medical care due to potential liability. Steve noted that there is a risk to not providing care as well. The NC Good Samaritan statute would limit liability (this statute states that "*any person who renders first aid or emergency assistance at the scene of an accident to any person injured as a result of the accident cannot be liable in civil action for their acts or omissions unless there was wanton conduct or intentional wrongdoing*")

Treasurer's Report (Derrick): There is not much new to report as the bill from WCU will not come in until August/Sept. WCU may be willing to accept slightly lower dining hall numbers than previously due to Jenni's work, which has the potential for significant cost savings. EA dining can be calculated more accurately and WCU is expected to provide a clearer break down on dining costs, including the actual number of card swipes.

Hillside Grind Coffeeshop space (Jenni): SUUSI staff explored using this large (2,000 sq. ft.), accessible off-campus space for future SUUSI workshops and events involving alcohol. There is the potential for considerable cost savings however; the Board of Hillside Grind has yet to authorize our use of the space. It was discussed that hiring a certified bartender who abstains may reduce SUUSI liability in the event of an incident, however, Steve G stressed that there is no entirely safe way for SUUSI to serve alcohol. If the Board determines this is an acceptable risk, Hillside Grind may be a viable location and would help ensure access to alcohol is limited to those ages 21 and over.

New Business

Executive Session (12:58-1:05 pm)

Inclusivity: It was discussed that SUUSI could do a much better job welcoming and providing a safe space for participants that are gender non-conforming. Best practices from other camps and conferences should be explored and incorporated regarding nametags, bathroom and locker room access/signage, etc. Publication of need for and efforts around inclusivity in NUUS and on website is also needed (similar to Michael Tino's message regarding SUUSI reaction to HB2). Per Steve, gender exclusive groups (SUUSIboyz, women's writing workshops, etc.) may be indefensible as there must be a justifiable reason for keeping others out. SUUSI collects data regarding racial and ethnic diversity in SOLIS but providing this is optional. It was stressed that the safety and comfort of SUUSI participants from often marginalized communities should be a top priority. The Right Relations Committee, when active, can help with any issues that arise.

Election of Board Officers for 2019: Board officers are appointed annually. Outgoing officers were thanked for their service and new officers were appointed:

- **President-** Wilson
- **Vice President-** Paul (continuing)
- **Secretary-** Kim (continuing)

It was noted that the VP role will increase as the Board assumes responsibility for multiple Board tasks, previously completed by Annsley and/or CORE staff.

Elections Committee (Kim): The 2018 elections went smoothly. The newly reinstated Board Candidate Form was a success though low attendance was a concern. Possible changes in venue or time should be explored for next year. There was strong support for adding an "Ask the Board" segment to the forum, before candidates speak. Cate shared she would be willing to host a SUUSI Board workshop in the teen dorm next year. In addition to encouraging more Youth to run, this would provide a way for Youth reps to report to teens what is happening with the Board. Other ideas for improving elections included better communication in the NUUS about the nomination process and election, asking the Teen Director and teen leaders to reach out to teen who would be good candidates and purchasing custom "I voted" stickers to give out at the polls.

SUUSI Raffle (Mara): The “Free SUUSI” raffle went well this year. Mara has been spearheading this so it must be reassigned. The Foundation/Fundraising committee will discuss this and is encouraged to reach out to non-Board members, as desired.

Policy & Bylaws (Wilson): Research by this committee found no law or guideline to prevent the Board from removing the 30-day notice to change Bylaws requirement and so it was recommended that it be removed in order to enhance Board efficiency.

Remove the 30-day requirement for bylaw changes- Change VI (Second Sentence): Derrick noted that the Bylaws are part of the corporate charter of an organization and should be minimal. He moved that we accept the recommendation of the Policy & Bylaws committee. This was seconded and passed with one abstention.

Current Wording:

These Bylaws may be amended by a 2/3 vote of the Board at a regularly scheduled Board meeting. Any proposed bylaw changes shall be available to Board members a minimum of 30 days prior to said meeting.

Proposed Wording:

These Bylaws may be amended by a 2/3 vote of the Board at a regularly scheduled Board meeting.

Population of Committees: Board members are asked to volunteer to serve on at least one Board committee. 2018-19 committees will consist of:

- **Nominations-** Jay, Annsley & a community member
- **Elections-** Karen, Angel, Spike & Cate
- **SUUSIships-** Paul, Cameron & Kim
- **Right Relations-** Kimi, Karen & Angel
- **Policy & Bylaws-** Derrick & Bill
- **Foundation/Fundraising-** Derrick, Paul, Wilson, Jay, Bill & two community members

Fall meeting (Jenni): The tentative plan is an online meeting via Zoom to discuss the SUUSI survey in September, followed by the in-person Board/CORE staff meeting 1-2 weeks later. Goals for the in-person meeting include small group discussion of relevant survey areas and team/community building.

Thank you: Goodbyes were said to outgoing Board members Seth, Chase and Mara who were all thanked for their service to SUUSI. Jay was thanked for his service as Board President.

Closing: Meeting adjourned at 2:17pm

Respectfully submitted, Kim Breivogel 8-5-18

Revised 8-8-18, 10-10-18 & 10-13-18